

Professor

Name	Phone number	Office	Email
Heather Stewart <i>Course Captain</i>	250-212-6960 (Text)	B141	hstewart@okanagan.bc.ca

Learning Outcomes

<p>Upon completion of this course students will be able to</p> <ul style="list-style-type: none"> • implement an organization’s strategy using performance management processes. • create a competitive advantage with performance management strategies. • assess the performance of an organization, its functional units, and its stakeholders. • explain how the employer-employee relationship reinforces the psychological contract. • conduct a year-end performance evaluation that provides meaningful feedback and opportunities for team and/or individual development. • explain the different roles and responsibilities of line managers and HR managers.

Course Objectives

<p>This course will cover the following content: See Course Schedule</p>
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Evaluation Procedure

Team Assignments		65%
Reading facilitation/seminar	15%	
Cases analysis, facilitation and summaries	20%	
SPM research, report and presentation	20%	
Team Perf. Mgmt. design and application	10%	
Individual Component		35%
Mid-term Exam*	25%	
Preparation & Participation	10%	
Total		100%

Notes

<p>* A passing grade (50%) is required on the mid-term exam to pass this course.</p>
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<p>See details of assignments, submission of work and marking guidelines in the syllabus.</p>

Course Schedule (subject to change)

Date	Topic		Assignments

