

# Business Administration

Course Number: **BUAD 262**

Course Title: **ORGANIZATIONAL BEHAVIOUR**

Credits: 3

Calendar Description: This course examines management of human behaviour in organizations. Individual and interpersonal behaviour related to perception, learning, communication, motivation and job satisfaction are included. Leadership, ethics, the effective



<p>Leadership roles, issues, and factors affecting leadership effectiveness</p> <p>Organizational and personal factors affecting creativity</p> <p>Organizational culture origin, development, and effectiveness</p> <p>Change management</p> <p>Stress and the concept of a toxic workplace</p>
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**Evaluation**

Term Work (Group 30% + Individual 15%)	45%
Mid-term Exam*	25%
Final Exam*	30%
Total	100%

**Notes**

<p>* Students must earn half of all available exam marks to achieve a passing grade in the course.</p>
<p><b>Summary of Group vs. Individual Assessment:</b></p> <p>Individual component = 25% (mid-term) + 30% (final) + 15% (term work) = 70%</p> <p>Group component = 30% (term work)</p> <p>Participation mark can be impacted by peer feedback.</p>
<p>Exams questions may include short answer, case studies, multiple choice, and true/false/why.</p>
<p>Written &amp; oral communication skills are an integral part of this course.</p>

**Required Texts/Resources**

<p>Langton, N., Robbins, S. P., &amp; Judge, T. A. (2014) Fundamentals of Organizational Behaviour, 5<sup>th</sup> Canadian ed. Toronto, Ontario: Pearson Canada Inc.</p>
<p>Supplemental Course Pack (some professors may require it)</p>

Course Schedule

Date				
<b>2018 Week of:</b>		Thursday, September 4 - Orientation		
		Wednesday, September 5 - Classes Start		
		Monday, October 8 – Thanksgiving Day (no classes)		
		Monday, November 12 – Remembrance Day (no classes)		
		Thursday, December 6 - Last Day of Regular Classes		
Sep.	3-7	Course introduction; What is Organizational Behaviour?	Ch. 1	
	10-14	Perception, Personality & Emotions	Ch. 2	

