

# Business Administration

Course Number:

**Professors**

Name	Phone number	Office	Email
Bob Groves	250-762-5445 #4331	Kelowna: C127	<a href="mailto:BGroves@okanagan.bc.ca">BGroves@okanagan.bc.ca</a>

**Learning Outcomes**

Upon completion of this course students will be able to

- apply a healthy workplace perspective to organizational policies and programs.
- develop change management strategies that consider an organization's wellbeing, health and safety goals.
- apply legislation and ethical practices to the promotion of the wellbeing, health and safety of workers.
- manage hazards and risks and build a healthy workplace culture through worker involvement and awareness.
- create a healthy workplace that considers physical and psychosocial environments, personal health resources, organization, community involvement, leadership engagement, worker involvement, sustainability, and the importance of interdepartmental integration.
- research wellbeing, health and safety, academic- and industry-based literature.
- design a coordinated and comprehensive set of health promotion and protection strategies.

**Course Objectives**

This course will cover the following content:

Providing a perspective on the role of human resource professionals and key stakeholders as it relates to coordinated and integrated workplace wellbeing, health and safety initiatives and practices.

Tracing the development and comparing historical occupational health and safety and current healthy workplace models and industry practice.

Describing the Canadian and provincial legislative frameworks, ethical practice guidelines and industry standards surrounding workplace wellbeing, health and safety.

Using a systematic management process of hazard recognition, risk assessment and control

**Evaluation**

Chapter Quizzes (Individual)	20%
Team Consulting Project & Presentation (Group)	30%
Midterm Exam	20%
Final Exam	30%

Total



